

## ORDNANACE FACTORY BHANDARA

**SUB: SHORT TERM MEDICAL OFFICER (STMO)(MALE/FRMALE)  
- WALK IN INTERVIEW TO BE HELD ON 04-09-2018  
AT 10:00 Hrs.**

**REF: ADVERTISEMENT PUBLISHED IN DAILY NEWS PAPERS  
HITAVADA, NAVABHARAT AND LOKMAT ON 27-08-2018.**

### **GENERAL TERMS AND CONDITIONS FOR HIRING STMO/ MEDICAL PRACTITIONER ON FULL- TIME BASIS.**

- 1 The contract/ agreement shall be entered into for 6 months or less from the date of entering into contract/ agreement.
  - 1.1 Period of hiring services of Short Term Medical Officer is not extendable on any grounds.
  - 1.2 The contract will be signed between the hired professional and Officiating Chief Medical Officer In-charge, Ordnance Factory, Bhandara Hospital as per terms and conditions laid down by Ordnance Factory Board, Kolkata.
  - 1.3 A particular Individual aged below 58 years will not be hired for more than 02 terms and not more than once in a calendar year.
  - 1.4 However in case of **retired Doctors, they will be hired if they are below the age of 65, and are medically fit & willing to perform all duties including 24 hours DMO duties.** Further retired Doctors, have to submit undertaking in this regard.
- 2 The full-time Hired Medical Practitioner who enters into agreement with the Factory will not have any claim or right for his/her continuity in service or automatic extension of contract/ agreement.
  - 2.1 During the validity of the agreement the Hired Medical Practitioner will be at liberty to terminate the agreement for betterment of his / her career or any other grounds by giving 7 days notice to the Factory.
  - 2.2 The Factory can also terminate the agreement at any time during the tenure by giving 7 days notice without assigning any reasons what so ever.

*Terms & Conditions for STMO (Contd...) : 02:*

- 2.3 Agreement shall also be terminated, if the Hired Medical Practitioner is found to be mentally or physically incapacitated or incapable of discharging his duties.
- 3 MBBS Degree from MCI recognized medical college of India is the basic qualifying requirement.
- 3.1 He should be a registered Medical Practitioner.
- 3.2 At the time of entering the Contract/agreement, Medical Practitioner shall produce original certificates of his qualification and proof of date of birth along with character certificates from two Gazetted Officers of the Central/State Government.
- 3.3 The Hired Medical Practitioner shall undergo a medical examination at the Factory Hospital, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
- 4 Normally Sundays and National Holidays (Republic Day, Independence Day & Gandhi Jayanti) shall be Off. If they are called for work on these days they will be granted Off in lieu of that.
- 5 The Monthly fee for Hired Medical Practitioner and the daily rate of proportionate reduction from the fee in the event the Hired Medical Practitioner absents himself/ herself from duties are as follows:-

<b>Type of Hired Medical Practitioner</b>	<b>Monthly Remuneration</b>	<b>Daily rate of reduction from the remuneration</b>
MBBS Doctor	Rs. 75,000/-	Rs. 2500/-

- 6 The Hired Medical Practitioner will not be provided with any transport / transport arrangement.
- 6.1 The Hired Medical Practitioner will not be entitled for any free medical treatment at Ordnance Factory Hospital except First Aid in case of Emergency.
- 7 The Hired Medical Practitioner shall attend to all the normal tasks which any Regular Medical Practitioner is conventionally doing.
- 7.1 He/She will also attend emergencies/disasters and accidents.

- 8 The Hired Medical Practitioner shall provide his services as DMO minimum once in a week and he/she will get Off the next day as done/availed by regular Medical Officer's of IOFHS at Ordnance Factory Bhandara Hospital.
- 9 The Hired Medical Practitioner can issue SICK/UNFIT certificate up to a maximum of 03 days which should be countersigned by a regular Medical Officer.
- 9.1 Hired Medical Practitioner will normally not issue FITNESS certificate.
- 10 The Hired Medical Practitioner will not have any financial powers and shall not perform any administrative work like Pre-Employment Medical Examination etc.
- 10.1 The Hired Medical Practitioner shall not make any administrative Medical Recommendations normally, if he does so it should be approved by Chief Medical Officer In-Charge.
- 11 The Medical Practitioner will not refer patients to other Hospitals, if he does so it should be approved by Chief Medical Officer In-charge.
- 12 Hired Medical Practitioner cannot write the APAR of any category of staff.

NOTE: Registration time for Walk-in- Interview will start at 09:00 hrs to 10:00 hrs. Candidates reporting after 10:30 hrs will not be registered/allowed for Interview.

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Officiating CMO/IC  
O.F.Hospital, Bhandara